



IBS GULF DESIGN PVT LTD.

HEALTH AND SAFETY POLICY

IBS Gulf Design Pvt Ltd is committed to the Health and Safety of its employees and any other individuals who may be affected by the activities of the company. IBS Gulf Design will ensure the Health and Safety of its employees at its offices and at other workplaces. To achieve this goal, IBS Gulf Design shall:

- ✓ Establish and maintain a safe and healthy working environment at all their offices.
- ✓ Develop and implement appropriate occupational health and safety procedures and safe working practices.
- ✓ Ingrain in every Employee's mind that Health and Safety of Self and others is of prime importance and supersedes all other requirements such as completion schedules, targets etc.
- ✓ Provide its employees with necessary training and create awareness of risks anticipated in various situations, provide them with safety plans.
- ✓ Ensure that significant risks arising from work activities under our control are eliminated or adequately controlled.
- ✓ Include the management of health and safety as a specific responsibility of managers at all levels.
- ✓ Ensure this policy is understood and implemented throughout the organisation.
- ✓ Regularly review compliance with the policy and the management system that support it.
- ✓ Ensure that employees receive appropriate training, and are competent to carry out their designated responsibilities.


H. Sriram
Director

